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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

अवध नारायण राय

निदेशक (एच.आर.)

बी.एस.एन.एल. बोर्ड

A.N. Rai

Director (H.R.)

B.S.N.L. Board

No. 12-1/2007-Trg[Vol.II]

Dated: 16/12/2014

Sub: **Engagement of Apprentices in BSNL under Apprentices Act.**

1. Please recall that during a review meeting between BSNL and representative officers of Ministry of HRD & BOAT authorities, it was agreed to engage 600 Graduate Engineers Apprentices and 1600 Diploma holder Apprentices having diploma in Electronics, Electronics & Telecom and Computers & IT, countrywide in BSNL. Seats (circle wise/city wise) had been allocated vide letter number 12-1/2007-Trg dated 17/12/2007 (copy available on BSNL Intranet & also attached herewith).
2. It has come to my notice that certain Board of Apprentice Training (BOAT) Authorities are complaining about non engagement of adequate number of Apprentices in BSNL field units.
3. Since under provisions of Apprentice Act, it is obligatory on the part of BSNL to engage Apprentices in BSNL, allotted slots needs to be fully utilized and adequate coordination ensured with respective BOAT authorities. Further, the organization may derive the services as well of these Graduates/Diploma engineers gainfully, while training is being imparted during the period.
4. All the Heads of Circles/Units may, therefore; pro-actively act & arrange to utilize the allotted slots of Apprentices in their region, in close coordination with respective BOAT authorities.


[A.N. Rai]

To

All the Heads of Circles, BSNL



Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

No. 12-1/2007-Trg

17th December, 2007

To

All the Heads of Telecom Circles / District / Administrative Units of BSNL

Sub:- **Engagement of Apprentices in BSNL,**

BSNL Corporate office has been in discussions with Ministry of Human Resource Development & Board of Apprentices Training [BOAT] representatives to engage diploma holder apprentices in BSNL for on-the-job training. This has been thought out so as to make these young diploma holder apprentices available to field units providing assistance in our network expansion plans while at the same time providing on-the-job employability training to these apprentices.

2. A meeting was accordingly held at Corporate Office, New Delhi for the concerned representative officers of Ministry of HRD & BOAT to discuss and decide engagement of these diploma holder technical apprentices in BSNL on all India basis. It has been decided initially to engage 1600 diploma holder apprentices having diploma in Electronics, Electronics & Telecom. and Computers & IT at various places in BSNL field units as per attached distribution of seats (city-wise seat allocation given in **Annexure-II** for all the 4 regions). Such apprentices would be available from next year as sponsored by respective regional BOAT authorities. The BOAT authorities have been requested to interact with polytechnic institutes of their region and sponsor the desired number of Apprentices for each of the cities as per the agreed plan.

3. Heads of the respective field units may also enter into suitable dialogue with the corresponding regional authorities of BOAT to ensure the timely deputation of these apprentices in their respective field units.

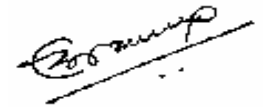
4. As per the Statutory Apprentices Act, these diploma holder apprentices are expected to be available for on-the-job training for a period of 1 year. However, they can leave the training with a prior notice of 1 month, if they so desire.

5. The detailed instructions/guidelines dated 19.9.2007 issued by this office relating to engagement of Apprentices are available on BSNL Intranet under DIR (HRD) – Training. For further query, if any, Regional Directors of Respective BOATs may kindly be contacted. Their contact no., address etc. are attached for your ready reference, please.

.....contd. 2/-

6. Field units would also recall that in BSNL we have already agreed to engage Graduate Engineer apprentices since 2002. This scheme of engaging graduate engineer apprentices has seen mixed response during the last 3 years. Some of the states have been successful in satisfactory implementation of the scheme whereas at other states the BOAT authorities could not depute sufficient number of such graduate engineer apprentices. As a review, the number of such graduate engineer apprentices have been reassigned, the details of which are available at **Annexure-I**. The Graduate apprentices also need to be put on-the-job training as and when these are sponsored by BOAT authorities and they report for such engagement at our filed units.

7. It is hoped that respective BOAT authorities would be able to get the desired allocated number of apprentices, especially diploma holders to our field units starting from January, 2008. It is felt by Corporate Office that timely availability of these young diploma holders within our system would be immensely helpful in supporting our various network expansion plans, especially the Broad Band services/Data services proliferation among our esteemed customers while at the same time giving excellent operational exposure to these young diploma holders enhancing their future employability. Field units are accordingly requested to keep a track of this arrangement and also keep the headquarters updated about the progress of the scheme.



(Neeraj Verma)
DDG (Trg)

Copy to:-

1. CMD BSNL
2. All functional Directors of BSNL Board
3. DDG(BB), BSNL CO

BOAT & their jurisdiction

<p>1. Board of Apprenticeship Training (NR) 16,Block 1-A, Lakhanpur Kanpur (U.P.) 208024 Phone 0512 2584056. 2584057 Fax 0512 2581504 E-mail boatnr@sancharnet.in</p>	1.Uttar Pradesh.
	2.Haryana.
	3.Punjab.
	4.Rajasthan.
	5.Himachal Pradesh.
	6.Delhi
	7. Chandigarh
	8. Jammu & Kashmir
	9. Uttranchal
<p>2. Board of Practical Training (E.R.) Sector -I, EA Block, Salt Lake City, Opposite Labony Estate Kolkata- 700 064 Phone- 033- 23370750, 23370768 Fax- 033 -23216814</p>	1. Assam
	2. Orrisa
	3. Bihar
	4. West Bangal
	5. Sikkim
	6. Meghalaya
	7. Mizoram
	8. Tripura
	9. Nagaland
	10. Arunachal Pradesh
	11. Andaman & Nicobar
	12. Manipur
<p>3. Board of Apprenticeship Training (S.R.) C.I.T. Campus,Taramani P.O., 4th Cross Road Chennai - 600113 Phone- 044- 22541359, 22542235 Fax- 044- 22541563</p>	1. Karnataka
	2. Kerala
	3. Tamil Nadu
	4. Andra Pradesh
	5. Pondichery
<p>4.Board of Apprenticeship Training(W.R) ATI Campus, V.N. Purav Marg, Sion, Mumbai- 400 022 Phone 022-25225635, 25224682 Fax 022-24055923</p>	1. Maharashtra
	2. Gujrat
	3. Goa
	4. Madhya Pradesh
	5. Chhattisgarh
	6. U.T.'s of Daman, Diu, Dadra & Nagar Haveli

ANNEXURE - I

RE-DISTRIBUTION OF SEATS FOR ENGG GRADUATE APPRENTICES & ALLOCATION OF SEATS FOR DIPLOMA HOLDER APPRENTICES IN BSNL

EASTERN ZONE			
S.NO.	Circle/Unit	No. of Engg. Graduate Apprentices allotted to Circle / State	No. of Diploma Holder Apprentices allotted to Circle / State
1	Assam	05	35
2	Bihar	15	25
3	Jharkhand	05	45
4	NE-I	-	10
	NE-II	-	10
5	Kolkata Telecom Distt	55	60
6	Orissa	15	35
7	West Bengal	55	40
	TOTAL	150	260
NORTHERN ZONE			
1	Haryana	14	30
2	HP	02	05
3	J & K	05	15
4	Punjab	05	50
5	Rajasthan	18	40
6	UP(E)	42	110
7	UP(W)	40	95
8	Uttaranchal	15	40
9	NTR	04	10
10	Chandigarh	05	05
	TOTAL	150	400
SOUTHERN ZONE			
1	AP	50	140
2	Chennai Telecom Distt	20	-
3	Karnataka	25	175
4	Kerala	30	80
5	TN	50	240
	TOTAL	175	635
WESTERN ZONE			
1	Gujarat	25	80
2	Madhya Pradesh	20	70
3	Maharashtra	45	100
4	Chhattisgarh	15	35
5	Goa	20	20
	TOTAL	125	305
	Grand Total	600	1600

NOTE: In the case of Engg. Graduate Apprentices, the distribution of Apprentices to various cities in each of the state needs to be finalised in consultation with the respective Chief General Manager of that Telecom Circle

